

DEI Committee Meeting Notes

Wednesday, March 10 -- 4:15-5:30pm

Attendees: Pamela Bjorkman, Michael Dickinson, Mary Kennedy, Shelley Diamond, Derrick Morton, Matthew Alexander, Jean Badroos, & Leo Green

Sending Another Call for DEI Reps Email:

During the meeting, Pamela and the committee wrote an email to Richard Murray (BBE Division Chair), asking to send another email out about the DEI representative proposal. This email would go out to the entire division via the inner division mailing list. Jean stated that by doing this, people in a lab who didn't hear about the program from their PI might resent not having heard about this program through official channels. The email also clarified that Lauren would be the person to contact once their representative was chosen in order to keep a list of participating labs and that research staff are welcome to be reps.

DEI Website Updates:

The committee went over the changes made to the BBE DEI webpage. The link is not yet made public. A BBE DEI committee link which lists the committee members and their titles, the committee's charge, and the bbe_dei@caltech.edu email address.

Further changes were made to the main BBE DEI page. These are listed below:

- Abbreviation added to Women in BBE and Chen Institute Women
- Change Shelley name to Rochelle Diamond and change her title to
 - *Member of the Professional Staff*
- A link be created that would list the diversity statistics within the division
 - This disclaimer was added to reflect the lack of non-binary statistics
 - ***We hope to include a non-binary demographic studies table in the future.*

**Action item: Lauren gets Leo in touch with Katie Fisher to start web page designs.

Diversity in the Beckman Performances:

The conversation turned to the topic of lack of diversity and interesting music/performance events run by the Beckman arts program.. Pamela suggested creating a list of more diverse performers to possibly be invited. Shelley suggested inviting them to one of our meetings. Geoff Blake is the head of the committee of who gets chosen to come and perform.

The conversation led to a discussion of the lack of arts on campus. Campus does have many different examples of architecture.

IMSD Proposal:

Pamela asks Derrick for an example of the grant that he took part in as a postdoc (IRACDA). The group also asked Derrick for examples of programs he took part in that Caltech can do. The committee would want to draft a proposal for the Initiative for Maximizing Student Development (IMSD) Program.

Meeting concludes. Mary and Derrick stayed on to continue the conversation on drafting the proposal.