

DEI Committee Meeting Notes

Wednesday, May 19 -- 4:15-6

Attendees: Pamela Bjorkman, Michael Dickinson, Mary Kennedy, Derrick Morton, & Leo Green, Jean Badroos, Shelley Diamond, Leo Green

Eugenics Course:

Meeting Minute:

Pamela, Michael, and Mary were assigned to edit current meeting minutes to a format suitable for posting on the DEI page.

DEI Reps Portion of Meeting:

The DEI reps entered the meeting, introduced themselves, and Pamela introduced the DEI committee. Then the CCID DEI training proposal was presented and listed a couple of dates for the training. Mary will get in contact with training organizers to set up the training on dates and times most desired by our reps.

A representative suggested and made a slack channel for the group.

Pamela went over other website links with the representatives including the PEER program, the outreach course, postdoc outreach fellowship and funding for event link.

Michael talked about Caltech Shines and Future Ignited, which are new programs being implemented by the institute to further diversify the community at Caltech through graduate student recruitment.

Mary took a group screen shot of the zoom meeting.

Derrick suggested adding contacts to some of the fellowships list for people who may want to apply. Leo suggested having Derrick's email be hyperlinked to his name listed under the fellow he had to prevent spam. It was also suggested that having other recipients of fellowships listed would be on a volunteer basis.

It was agreed that reps and the DEI committee meet quarterly to catch up.

Reps & Mary leave meeting at 5:40pm

** Mary will help coordinate DEI training date/time with CCID.

** Lauren will email the list of reps to Marta so that she can track down people who were not there for the picture.

Derrick PEER Program and HR:

Derrick had yet to hear back from HR concerning the PEER program and having high school students in labs. Mary suggested emailing the head HR at Kaiser about their role in the program approval since it was an academic decision made by the faculty. Derrick added that Kaiser wants a Caltech contact in case they need to reach out to somebody.

Students are excited to start the program.

Leo News:

Leo has faculty offers at multiple universities.